

CV

Tomasz Mazurczak graduated from the Poznan University of Economics with a degree in Foreign Trade (1992). He has been involved in investment banking and the capital market for over 30 years. He holds an investment advisor license No. 18.

He started his career at BRE Bank as a credit inspector (1993), stockbroker (1994) and then advisor to the president in the restructuring and privatization department (1994-1995). From 1996 to 2006, he was associated with BRE Bank Investment House S.A. as a client asset manager, head of the analysis team and member of the management board responsible for the institutional area.

From 2007 to 2017 he worked at Skarbiec TFI and Trigon Dom Maklerski in the analysis area and at Żółkiewicz & Partners FIZ fund in the investment area. He served on the supervisory boards of companies listed on the Stock Exchange, including Sanok Rubber S.A., GTC S.A., Warimpex Finanz-Und Beteiligungs AG, Elektrobudowa S.A. and Kredyt Inkaso S.A., OEX S.A.. He is currently a member of the supervisory board of Ferro S.A. and chairman of the audit committee of the supervisory board of Odlewnie Polskie S.A.

**TOMASZ
MARIAN
MAZURCZAK**

Electronically signed by
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