

Grzegorz Należyty

He has been a member of the Supervisory Board of COMP S.A. since 30 June 2016. At the same time, since 2020, he has served as the President of the Management Board of Siemens Energy Sp. z o.o. and, in the period from April 2016 to May 2020, he served as a Member of the Management Board of Siemens Sp. z o.o. Since 01.04.2022, he has also served as the Vice-President for Eastern Europe. He has been involved in the Siemens Group since 2001; he was responsible for selling IT solutions at Siemens Business Services. Additionally, since June 2016, Mr Grzegorz Należyty has been a Member of the Management Board of the Polish Chamber of Power Industry and Environmental Protection. Since 2013, he has been a Member of the Supervisory Board of ZUK Elzab S.A., currently as its Chairman. In the period from 2013 to 2018, he served as a Member of the Supervisory Board of PayTel S.A.

Since 2012, he has also been involved in Siemens' energy sector in Poland, where he acts as the General Manager of the Power and Gas, Power Generation Services, Wind Power and Renewables sectors.

Earlier in 2007, he was responsible for overseeing the sales of Managed Services in the Western and Southern European region in the Nokia Siemens Networks team, which operates in the telecommunications sector, and then, as the Account Manager, he was responsible for cooperation with T-Mobile. In the following years, he led Nokia Siemens Networks' activities in the Central and Eastern European region and then was responsible for selling Business Solution products to customers in Western Europe.

Grzegorz Należyty graduated from Białystok University of Technology. He is also a graduate of the Executive MBA and CEO programmes at Harvard Business School.